LOOKBOOK

Platform Content Overview



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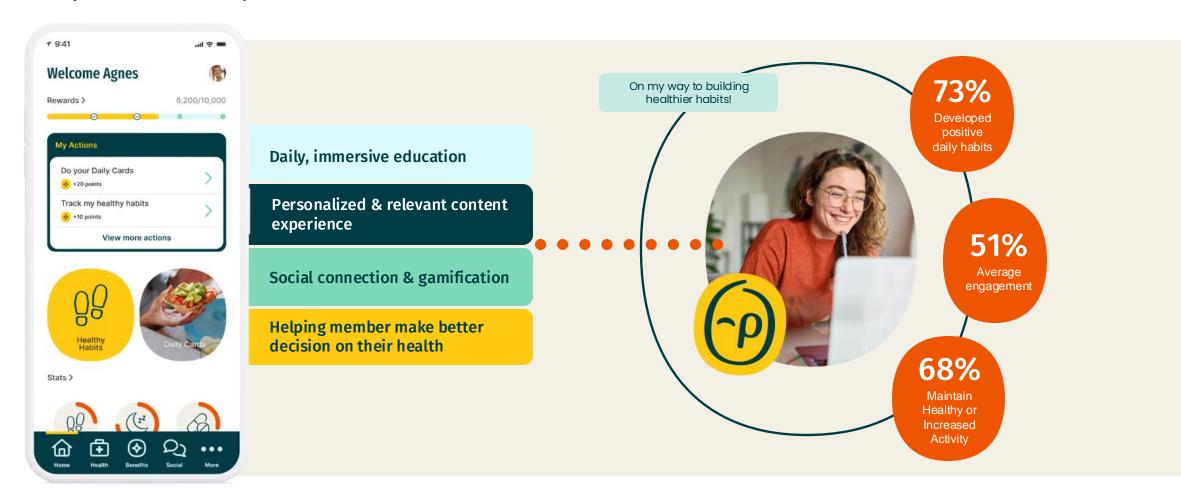


Personify Health Content



Engaging and Empowering people to lead healthier lives

The Personify Health Content Impact







Personify Health Unparalleled Content Excellence





Pillars and Topics

Energy	Focus	Drive	Health Situations
Getting Active Eating Healthy Sleeping Well	 Mental Health & Wellbeing Managing Stress Being Productive Learning New Things Brain Health Staying Safe 	 Purpose & Belonging Healthy Relationships Financial Wellbeing Acting Sustainably Diversity, Equity & Inclusion Family Wellbeing 	 Substance Use Anxiety & Depression Being Tobacco-Free Blood Pressure Cancer Cholesterol Managing Illness, Injury & Pain Diabetes Grief & Loss Heart Health Lung Health Medicine Support Women's Health Weight Management Men's Health





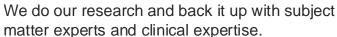
Content Process





Personify Health Content Guiding Principles

Evidence-based, credible and high-quality





New and meaningful

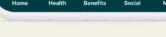
We provide fresh, innovative ideas.



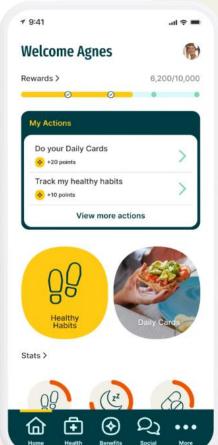
Inspires and supports members

We are the guides, not the teachers. We encourage our members through empowering words, videos and actions.





*Follows NCQA best-practices





Inclusive

We write for a global audience of different ages, races, genders, abilities, sexual orientations, body sizes and more.



Respects that each member is in a different place on their wellbeing journey

We provide options and suggestions to help them decide what the next best step is for them, based on their readiness, skill level and current priorities.



Positive

We focus on what members CAN do to better their health and wellbeing—not what they shouldn't do.





Translations

Personify Health translates content into 20+ languages

English

German

Russian

Vietnamese

Japanese

French

Polish

Malay

Italian

Swedish

Korean

Dutch



Thai
Hindi
Turkish
Romanian
French Canadian
Spanish (European)
Portuguese (Brazilian)
Spanish (Latin American)
English (United Kingdom)
Chinese (Traditional)

Chinese (Simplified)



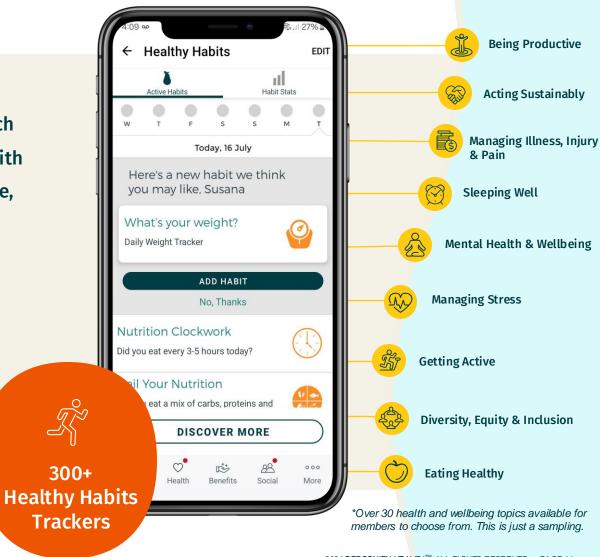


Platform Content Features

Healthy Habits Trackers

Healthy Habit trackers give members the ability to choose which daily activities they want to track. Selecting habits that align with their own wellbeing goals, and tracking their progress over time, leads to healthy behavior change.

- Actions are rewardable
- Daily adoption leads to better health outcomes
- Available on web, mobile, and via Personify Health Teams App
- Customizable by sponsor upon the overall business strategy

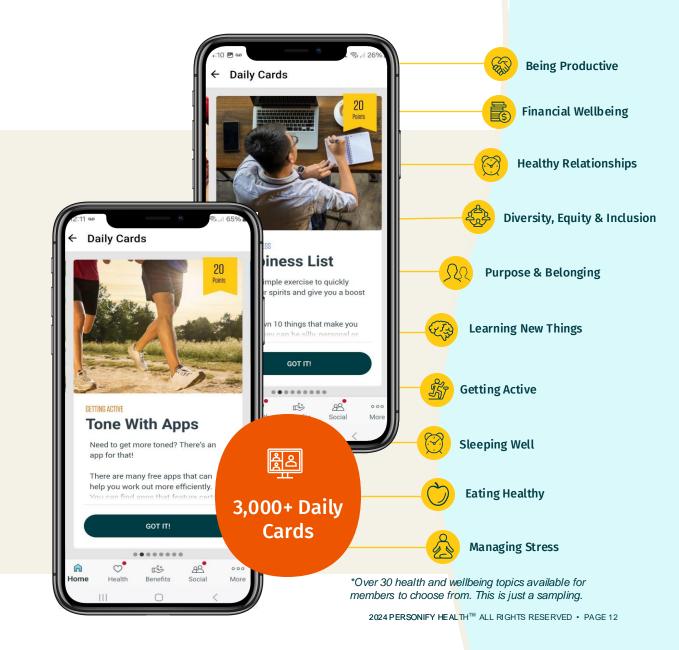




Daily Cards

Daily Cards provide personalized wellness tips tailored to the individual's selected interests, offering brief educational insights, quizzes, or recommended actions to encourage healthy behavior changes.

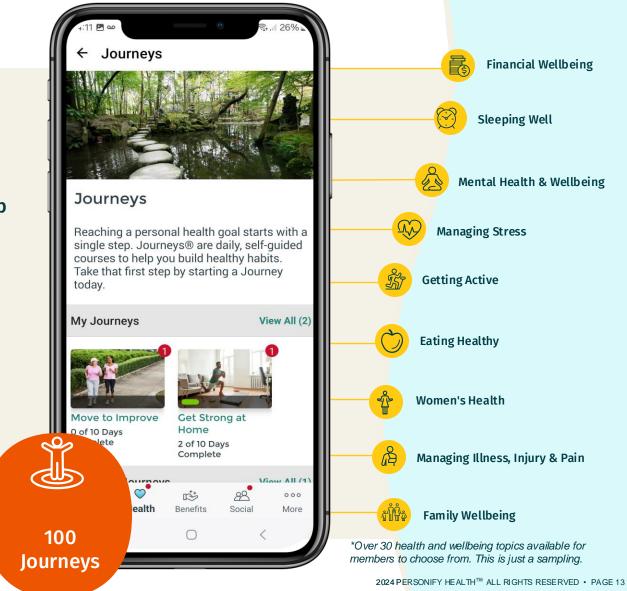
- Actions are rewardable
- Custom Daily Tip Cards can be configured by sponsors in Client Admin, and includes multiple segmentation options
- Available on web, mobile, and via Personify Health Teams App



Journeys

Digital coaching program that provides self-paced courses to help develop healthy habits, offering guidance and support through structured multi-step courses to achieve positive outcomes.

- Digital coaching experience
- Actions are rewardable
- Available on web & mobile
- New Journeys released monthly
- Globally relevant and translated into 23 languages

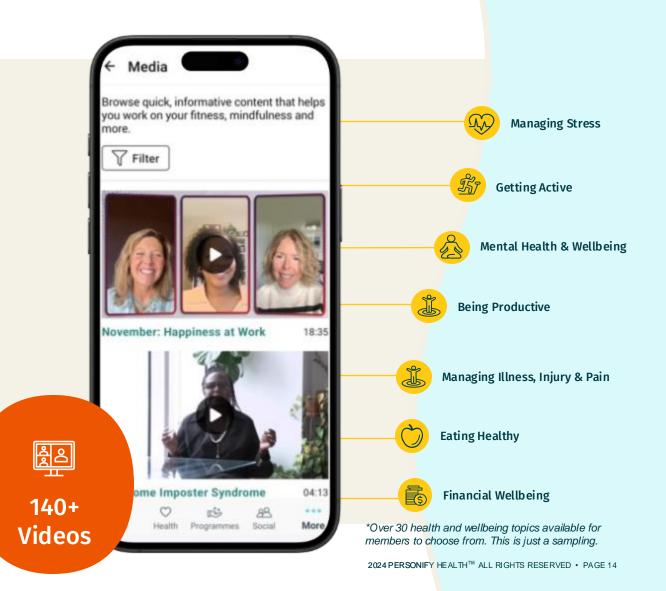




Media

The Media Library offers video content and webinars to inspire members to prioritize their wellbeing.

- Available on web & mobile
- Rewardable viewing
- Available in 16 Languages
- ✓ Globally relevant
- ✓ Diverse content
- ✓ Media Library can be segmented by audiences

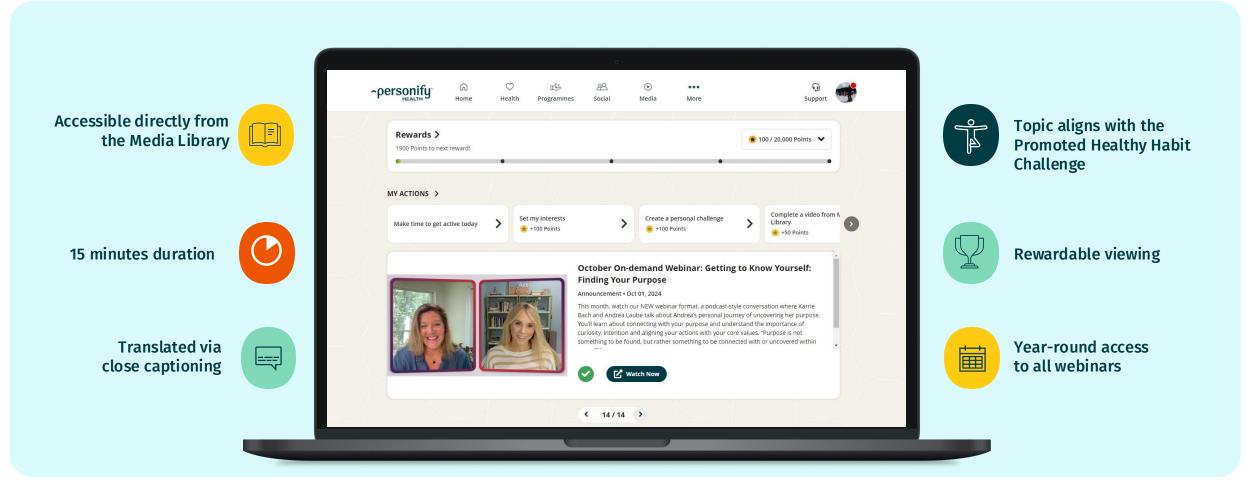






On-demand Webinar Series

Conversations: Engaging and empowering people to prioritize health



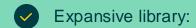




Challenges

Fun and engaging library of challenges where individuals or teams can join each other in a virtual competition to become healthier.

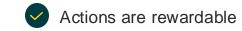




- Holistic Wellbeing Challenges
- Destination Challenges
- Staged Challenges
- Basic Challenges
- Charity Challenges
- Spotlight Challenges
- Peer-to-peer Challenges
- Promoted Healthy Habit Challenges
- Cross sponsor Challenges
- Family Challenges



Available on web & mobile



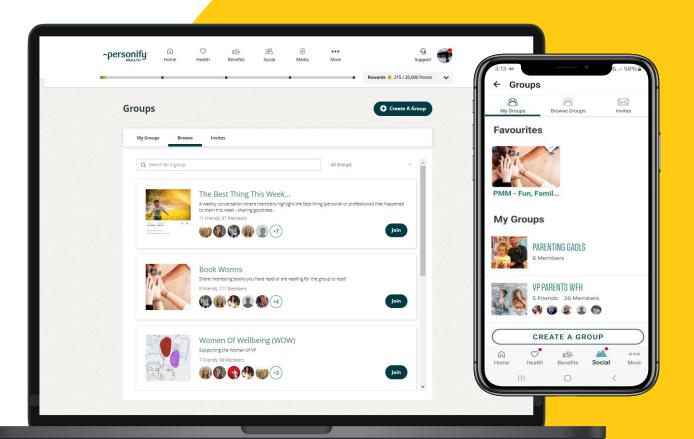




Social Groups

A social feature that connects employees to discuss relevant topics in and out of the office.

- Members can create and join groups matching their preferences and interests from walking together, to after-work volleyball players, to lunchtime recipes and more – the possibilities are endless!
- Members of Groups can also invite their entire Group to a personal challenge.
- Members can explore their social circle, connect with like-minded peers, join an existing group or create their own, learn new things and meet new people





Shoutouts





Personify Health Shoutouts is a recognition tool that highlights and celebrates the accomplishments of colleagues in a public forum - where others can see, like and comment!

- Provides a valuable tool for social connection and interaction
- Builds an engaged and thriving workforce regardless of where employees work – still remote and dispersed or back at the office.
- Reinforces core company values and strengthens culture by encouraging recognition.

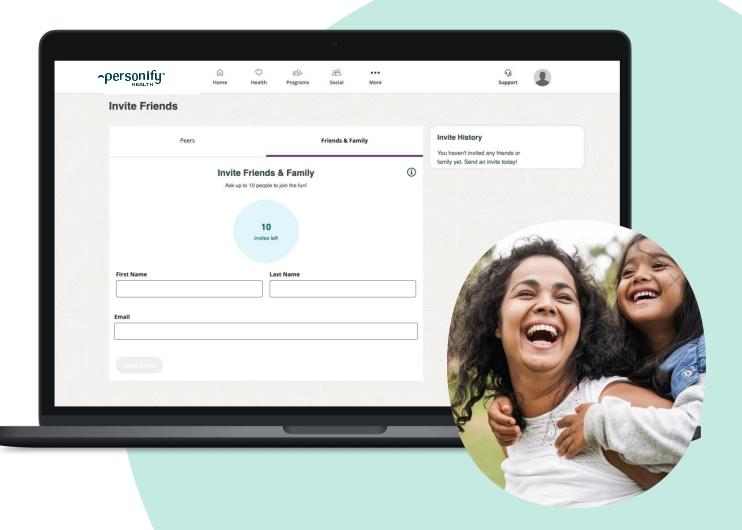




Friends & Family

Members can extend their wellness benefit to their Friends and Family!

- Personify Health allows each member to invite up to 10 friends and/or family members from outside the company to join them on their wellness journey.
- Enable Friends & Family to offer a new level of social support and accountability to help encourage your employees' health and fitness goals.
- Friends and Family can connect devices, track their activity, and participate in Challenges



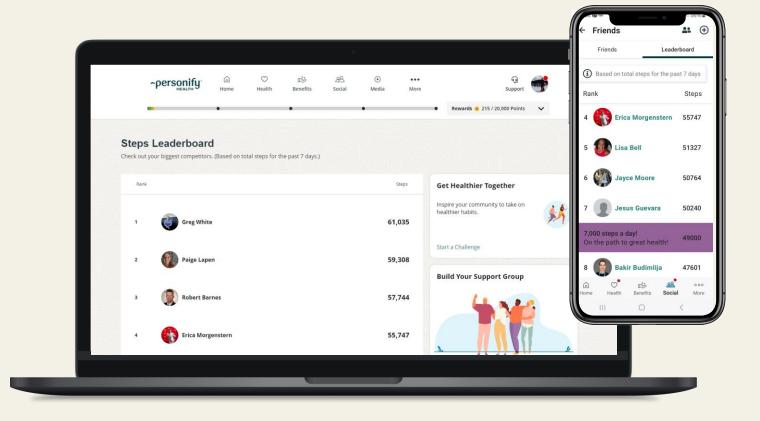




Friends Leaderboard

This rolling 7-day display shows activity among friends to see who is getting the most steps!

- Members can connect a device to start tracking and see where they land on the leaderboard.
- Members can amp up the competition by adding more friends at any time.





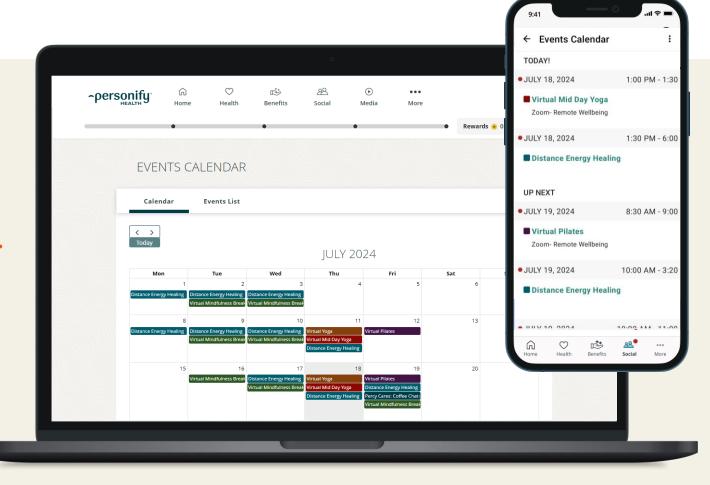


Event Calendar



Keep your employees posted on upcoming events.

Via the Events Calendar, members can view all details, and even RSVP!



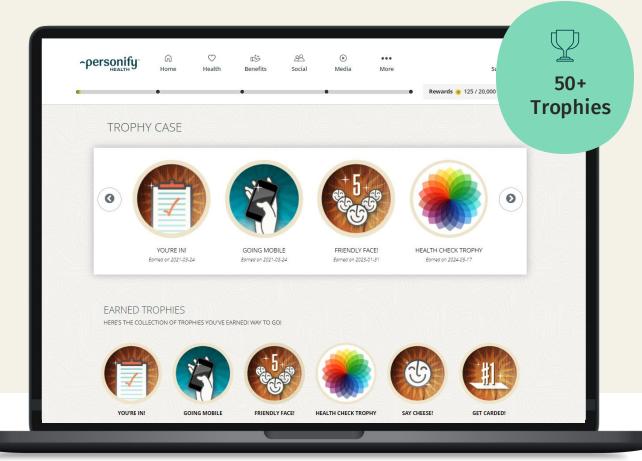




Trophies

Commonly known as virtual high fives,
Trophies are a way to acknowledge and
celebrate the achievements of members.

- Segmentation capabilities for age, gender, biometrics, birth year, eligibility, and interest
- Available on web & mobile
- Boost members motivation



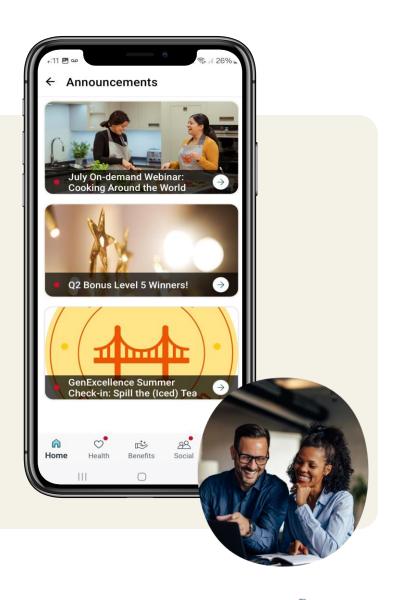




Announcements

Announcements is a feature that delivers content to the members.

- Segmentation capabilities for optimal audience targeting
- Content can be scheduled
- Announcements can be prioritized
- Available on web, mobile, and via Personify Health Teams App





Rewards

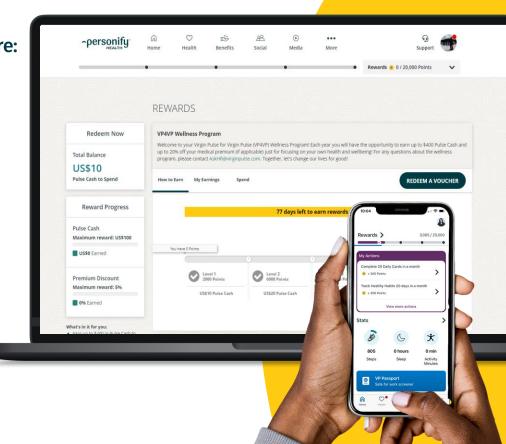
Creating an impactful reward strategy is a key factor to success and engagement.

Rewards in the Personify Health platform are:

- Segmented
- Linked back to company values and agenda.
- Customized for point allocation

Alternative Reward Options

- Event tickets & experience days
- Self-care treatment
- Self-Development resources
- Wellbeing coaching sessions
- Wellbeing days-off
- Free lunches
- · Lunch with leadership
- Donation to charity
- Gift cards and vouchers
- Devices
- Merchandise



Integrated Rewards

- Gift Cards
- Merchandise Store
- Charitable Donations
- Personify Health Store

~personify HEALTH*

(P)

Guides



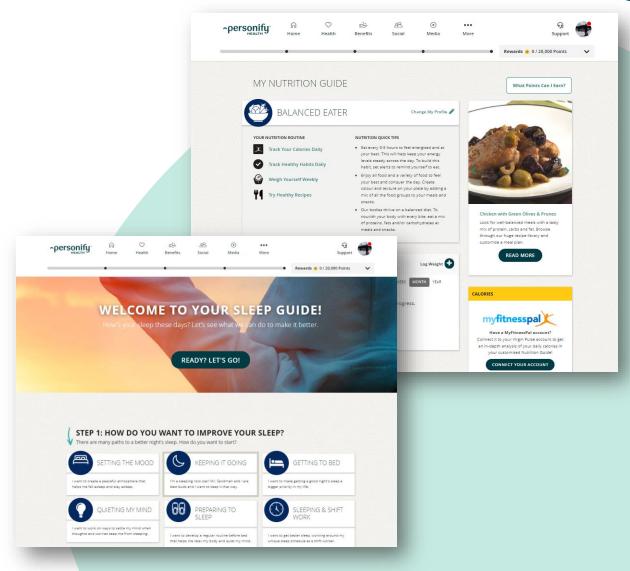
Nutrition Guide

- Offers a personalized nutrition plan translated into all available languages
- Tailored to the goal of each member
- It employs a research-based approach and offers practical guidance for adopting healthy nutrition behaviors.
- Clients with employees outside of the US can offer the International Nutrition Guide



Sleep Guide

- Offers a personalized sleep plan translated into all available languages
- · Tailored to the goal of each member.
- Focuses on encouraging members to develop healthy sleep habits by providing practical guidance with Sleep-tracking Tools, Resources, Tips, Reminders and Rewards











Deep personalization, identification & outreach

With My Care Checklist

Comprehensive member insights

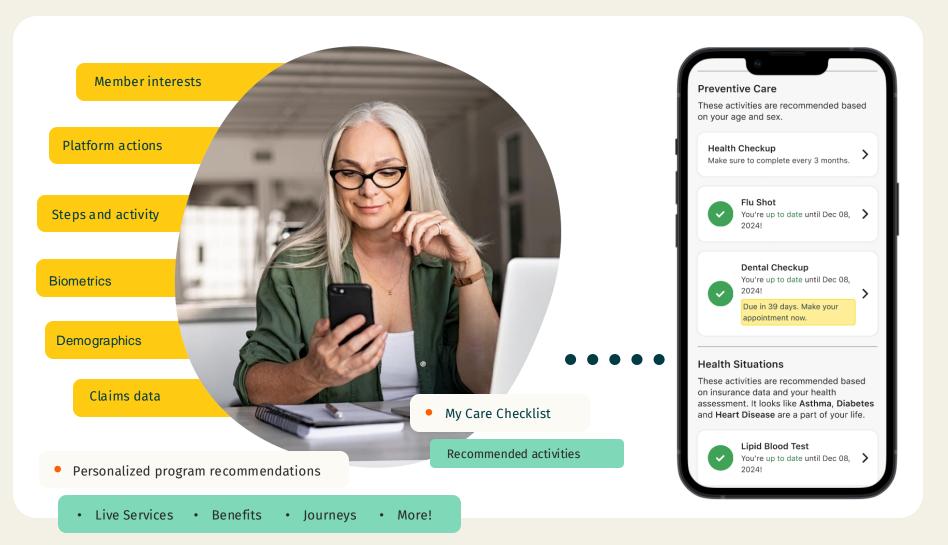
- ✓ 360° view of the member
- ✓ Claims-driven insights

Close more care gaps

- ✓ Preventive and conditionspecific care reminders
- ✓ Empowering members to take control of their health

Relevant, actionable recommendations

- ✓ Delivered in the context of the member's daily routine
- ✓ Improving self-efficacy and health outcomes





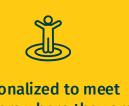


Personify Health IQ

Keeping members actively motivated and engaged

Personify Health IQ is an A.I. conversational recommendation or 'nudge' that helps members keep their goals on track.

- Engage members who have fallen off track from their goals
- Reach disengaged members who can be "won back"
- Help members achieve more consistent engagement
- Recognize members who have shown positive progress

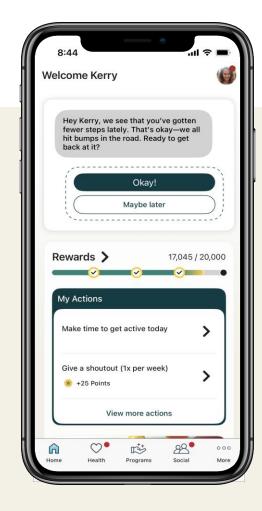


Personalized to meet members where they are



Nudges members towards recommended targets







Making healthiness happen